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EDUCATION

NEW YORK UNIVERSITY SCHOOL OF LAW, New York, New York
J.D., 2006

Honors: *Journal of International Law and Politics*, Staff Editor.
First place, 1L Negotiation Competition
Activities: International Human Rights Clinic
Teaching Assistant to Professor Derrick Bell (Current Constitutional Issues)
Semester Study Abroad Program in Copenhagen, Denmark

NORTHWESTERN UNIVERSITY, Evanston, Illinois

Ph.D. in Sociology, 1995

Dissertation: *Outside the Abortion Debate: Language, Women's Voice, and the Experience of Abortion.*

Honors: Research Fellow, Center for Urban Affairs and Policy Research
Special Activities Research Grant, National Science Foundation
Annual Teaching Assistantships
Honorable Mention, NSF Minority Fellowship Competition

M.A. in Sociology, 1988

Honors: University Scholarship
Research Grant, Center for Interdisciplinary Research in the Arts

B.A. in Psychology, 1986

ACADEMIC APPOINTMENTS

LOUISIANA STATE UNIVERSITY LAW CENTER, Baton Rouge, LA

Associate Professor of Law; (2021 – present)

Hermann Moyse, Sr. Professorship (2020 – present)

- Courses Taught: Criminal Law, Criminal Procedure; Professional Responsibility; Sex Crimes: Emerging Law & Policy Issues.
- Service: Law School Dean Search Comm. (2022-23); LSU Police Chief Search Comm. (2023); Faculty Appointments Comm. (2022-23); International Programs Comm. (2021 - 2022); Board Member, Mwalimu Center for Justice (2022 - present); Faculty Advisor, Hispanic Law Students Ass'n (2022-23).

Assistant Professor of Law (2018 – 2021)

- Courses Taught: Criminal Law, Criminal Procedure; Professional Responsibility; Sex Crimes: Emerging Law & Policy Issues.
- Service: Faculty Appointments Comm. (2018-20); Curriculum Comm. (2020-21); Faculty Advisor, Hispanic Law Students Ass'n (2018-21).

INSTITUT DE DROIT COMPARE EDOUARD LAMBERT, FACULTE DE DROIT, Lyon, France

Adjunct Instructor, Introduction to U.S. Criminal Law (3-week short course; enrollment of approx. 170 students per term).

- November – December, 2023.
- November, 2022.
- November – December, 2020 (Course offered remotely due to COVID-19).

MICHIGAN STATE UNIVERSITY COLLEGE OF LAW – Spring 2021

Fixed-Term Instructor, Criminal Law (Online, 3 Credits, Required 1L Course)

UNIVERSITY OF ARKANSAS SCHOOL OF LAW, Fayetteville, Arkansas, 2013 – 2018

Assistant Professor of Law

- Courses Taught: Legal Research and Writing (2013-16); Gender-based Violence and Human Rights (2015-17); White Collar Crime (2017-18); Sex Crimes: Emerging Law & Policy Issues (2017-18).
- Service: Co-Chair, Program Comm., Conference on Honor Killings, sponsored by the King Fahd Center for Middle East Studies, University of Arkansas; Strategic Planning Comm. (2014-2016); Academic Director of the Prelaw Undergraduate Scholars Program (2014 & 2015).

GEORGETOWN UNIVERSITY LAW CENTER, Washington, D.C., 2011 – 2013

Visiting Assistant Professor of Legal Research and Writing

- Courses Taught: Gender-based Violence and Human Rights (experiential learning course); Legal Research and Writing; Law Fellow Seminar.
- Service: Law Fellow Selection Committee

TEACHING AND RESEARCH INTERESTS

Criminal Law; Criminal Procedure; Evidence; Gender-based Violence and Human Rights; International Law; International Human Rights; Professional Responsibility; Sex Crimes.

WORKS-IN-PROGRESS

Rape Law Reform and the Waning Influence of the American Law Institute (article in progress)

Book Project, *She Must Be Lying to Us! Rape, Disbelieved Victims, and the Politics of Charging Victims With False Reporting* (in progress)

Building on three of my previous articles, this book offers an in-depth analysis of American and British cases where rape complainants have been charged with false reporting, some of whom have even been sent to prison. The book argues that many of these cases are miscarriages of justice that result when poor investigatory practices collide with undetected gender bias. Discrimination against rape complainants is the result. The book makes recommendations for reforming police and prosecutorial approaches to sexual assault.

PUBLICATIONS

ACADEMIC ARTICLES

[*The Innocence Standard: Supreme Court Nominees and Sexual Misconduct*](#), 56 CONN LAW REV. ____ (forthcoming 2024).

Should we allow judicial nominees who have been credibly accused of sexual misconduct to be seated on the Supreme Court? How should the Senate handle such allegations? This paper uses the Clarence Thomas and Brett Kavanaugh hearings to demonstrate the urgent need to design and implement a suitable process for addressing sexual misconduct allegations and then draws on the author's background in sexual assault investigation best practices to describe the contours of what that process should be. It also makes an argument for the standard that senators should use to evaluate sexual misconduct allegations.

[*The Under-policing of Crimes Against Black Women*](#), (forthcoming; CASE WESTERN RESERVE L.R. (2023))

It is well known that over-policing has a severe adverse impact on African-American communities. What is less well known is that over-policing is accompanied by a corollary—a pervasive and systemic *under*-policing of violence against Black women. The article argues that race-conscious police reform requires an intersectional approach. Achieving police accountability for investigating and prosecuting violence against Black women requires (1) robust protocols designed to reduce implicit bias by sharply curtailing officer discretion and (2) accountability and oversight mechanisms designed to ensure robust investigation of such violence.

[*Seeking Consent and the Law of Sexual Assault*](#), 2023 U. ILL. L. Rev. 731 (2023).

This article focuses on two neglected aspects of rape law—its tendency to presume sexual consent across a range of social contexts, overlooking the fact that much social life is predicated on a presumption against sexual contact; and its tendency to ignore a critical empirical fact: that an overwhelmingly large number of sexual assaults occur during the first-ever sexual contact between the specific parties involved. The article proposes statutory reform that takes these factors into account.

State v. Walden Commentary. In [FEMINIST JUDGMENTS: REWRITTEN CRIMINAL LAW OPINIONS](#) (I. Bennett Capers, Sarah Deer, & Corey Rayburn Yung, Eds.) 2022.

Commentary to accompany rewritten criminal law opinion for *State v. Walden*, 293 S.E.2d 780 (1982). Rewritten opinion by Professor Sarah Swan.

[*Reversing the Decriminalization of Sexual Violence*](#), 21 NEV. L. J. 1 (2020) (lead article).

This article argues that improving the police response to sexual assault involves implementing advanced training in the neurobiology of trauma, establishing accountability mechanisms for police, and establishing Sexual Assault Response Teams in all jurisdictions. In order to implement these reforms, the article also recommends legislative reform mandating best practices for sexual assault investigation. The article highlights Illinois as a jurisdiction modeling necessary reforms.

The Chilling Effect: the Politics of Charging Rape Complainants With False Reporting, 83 BROOKLYN L. REV. (JUNE 2018) (lead article).

Uses critical legal theory to argue that false reporting prosecutions of disbelieved rape complainants are the result of an overlooked but deeply embedded gender bias among those tasked with investigating and prosecuting rape in Britain and the United States.

Policing Rape Complainants: When Reporting Rape Becomes a Crime, 20 IOWA J. OF GENDER, RACE AND JUSTICE 459 (2017) (invited symposium article).

Examines several British and American cases where actual or likely rape victims were prosecuted for falsely reporting rape; argues that most or all of these cases were wrongful prosecutions that occurred when police or prosecutors failed to follow appropriate rape investigation policies. Uses international rape investigation best practice guidelines to demonstrate how the investigations failed. Offers proposals for change, including changes to federal law.

Prosecuting Victims While Rapists Run Free: the Consequences of Police Failure to Investigate Sex Crimes in Britain and the United States, 23 MICH. J. GENDER & L. 1 (2016) (lead article).

A comparative analysis of the human rights violations that occur when disbelieved rape complainants are prosecuted for allegedly false reports of rape. Examines the systemic flaws in rape investigation that give rise to such violations, and offers proposals for change.

Female Genital Mutilation and Designer Vaginas in Britain: Crafting an Effective Legal and Policy Framework, 48 VAND. J. TRANSNAT'L LAW 621 (2015) (lead article).

An analysis of Britain's legal and policy approach to FGM, examining key gaps in British law that leave potential victims unprotected while simultaneously sanctioning "designer vagina" surgeries. Proposes a normative framework to strengthen and harmonize the approach to both issues.

Ending Female Genital Mutilation and Child Marriage in Tanzania, co-authored with Naima Farrell, Rebecca Stellato, & Marc Werner, 38 FORDHAM INTERNAT'L L. J. 639 (2015) (lead article).

An analysis of the legal and socio-structural forces that allow FGM and child marriage to continue unchecked in Tanzania. Offers a particular examination of how law can be used to create social change in situations that feature disharmony between internationally-accepted legal principles and locally entrenched social norms.

Abortion in the Web of Relationship: Negotiating the Abortion Decision Through a Lens of Care, INTERNAT'L J. FOR HUMAN CARING. Vol. 7, No. 2 (2003).

Hindsight and the Abortion Experience: What Abortion Means to Women Years Later, GENDER ISSUES, 17(2): 35-57 (1999).

LAW ENFORCEMENT TRAINING MATERIALS

Raped, Then Jailed: The Risks of Prosecution for Falsely Reporting Sexual Assault, Training Bulletin, END VIOLENCE AGAINST WOMEN INTERNATIONAL (May 2019, updated Nov. 2020) (Joanne Archambault, Kimberly Lonsway & Lisa Avalos (contributing author)).

This Training Bulletin focuses on the scenario where victims summon the courage to report a sexual assault, only to be disbelieved, mistreated, and later charged (often erroneously) with false reporting or associated crimes such as obstruction of justice, interfering with law enforcement, or providing false statements. Some have even been charged with a felony crime of evidence tampering, for obtaining a medical forensic examination. In other words, the evidence they are accused of tampering with is their very own body.

[Victim Recantations: Addressing Gender Bias in Sexual Response and Investigation](#), Training Bulletin, END VIOLENCE AGAINST WOMEN INTERNATIONAL (March 2018) (co-authored Part 4 with Heather Huhtanen & Kimberly Lonsway).

This Training Bulletin explores the relationship between gender bias and victim recantations in cases of sexual assault. There are many reasons why victims might recant a legitimate report of sexual assault, so doing so does not mean that the report is false. This Training Bulletin demonstrates how implicit gender bias can lead victims to recant.

OPINION

[Schooling Jim Jordan & Dave Yost](#), SANDUSKY REGISTER (Jul. 15, 2022).

[Sex Crimes: Police Can Do Better](#), SANDUSKY REGISTER (Jun. 2, 2022).

[This FGM Trial Should Never Have Happened](#), GUARDIAN (U.K.) (Feb. 5, 2015).

[Britain is Violating Rape Victims' Human Rights](#), GUARDIAN (U.K.) (Dec. 2, 2014).

With Lisa Longstaff, [Michael Le Vell's Acquittal Is No Reason To Give Rape Defendants Anonymity](#), GUARDIAN (U.K.) (Sep. 26, 2013).

CONFERENCES ORGANIZED

Pursuing Justice: When Lawyering Collides With Powerful Interests, Pugh Institute for Social Justice, Louisiana State University Law Center, (March 10, 2023). Co-organizer, Professor Ray Diamond.

Improving Criminal Justice Responses to Sex Trafficking, Pugh Institute for Social Justice, Louisiana State University Law Center, (Oct. 28, 2022). Co-organizer, Professor Ray Diamond. Speakers include:

- Donna Edwards, First Lady, State of Louisiana
- Greta Goodwin, U.S. Government Accounting Office
- Blanche Bong Cook, Professor of Law, Loyola University Chicago School of Law

Seeking Justice for Survivors of Sexual Assault, Pugh Institute for Social Justice, Louisiana State University Law Center (Mar. 25, 2022). Co-organizer, Professor Ray Diamond. Speakers included:

- Judge Rosemarie Aquilina, Ingham County Michigan
- Cordelia Coppleson, Assistant Attorney General, Office of the Illinois Attorney General
- Laura Dunn, Victims' Rights Attorney, Washington D.C.
- Annette Milleville, Deputy Chief, Sexual Assault & Domestic Violence Division, Cook County State's Attorney's Office

Violence in the Name of Honor: Confronting and Responding to Honor Killings and Forced Marriage in the West, King Fahd Center for Middle East Studies, University of Arkansas (Apr. 13-14, 2017). Co-organizer, Professor Tom Paradise. Speakers included:

- Rashid Begum, Survivor, Lawyer, & Police Officer, London, U.K.
- Ruth Beni, Creator & Producer, Animage Films, London, U.K.
- Chris Boughey, Detective, Peoria, Arizona Police Department
- Shahin Mehdizadeh, Chief Superintendent, Royal Canadian Mounted Police
- Diana Nammi, Founder & Executive Director, Iranian and Kurdish Women's Rights Organization, London, U.K.

SELECTED PRESENTATIONS

Eliminating the Wheel of Fortune: Ending Practices that Lead to the Prosecution of Survivors, Invited Plenary Speaker, End Violence Against Women International Annual Conference, Chicago, IL, Apr. 11, 2023.

Tragic Endings: When Suicide or Homicide Follows a Botched Sexual Assault Investigation, End Violence Against Women International Annual Conference, Chicago, IL, Apr. 11, 2023.

Recent Developments in Criminal Law, 2022-23, LSU CLE Seminar Series

- Live presentations on multiple dates across Louisiana, Fall 2022 (Baton Rouge (two dates), Lafayette, Lake Charles, Monroe, Shreveport)

Sexually Assaulted, Disbelieved, Prosecuted and Acquitted: Lessons from Virginia, Invited Plenary Speaker, End Violence Against Women International Annual Conference, San Francisco, CA, Apr. 19-21, 2022.

Raped, Then Prosecuted For False Reporting: Lessons From The Field, Invited Workshop Speaker, End Violence Against Women International Annual Conference, San Francisco, CA, Apr. 19-21, 2022.

Innocence Beyond a Reasonable Doubt: Supreme Court Nominees and Sexual Misconduct, work-in-progress presented at:

- 13th Annual Feminist Legal Theory Conference, University of Baltimore School of Law, Apr. 8, 2022.
- 16th Annual Lutie A. Lytle Conference, Boston University School of Law, Jun. 25, 2022.

Recent Developments in Legal Ethics, 2021-22,

- 69th Annual Mineral Institute, LSU Law Center, April 1, 2022.
- Family Law Conference, LSU CLE Program, Sept. 23, 2022

Flying Under the Radar: the Under-policing of Crimes Against Women of Color, Invited Speaker, Case Western Reserve Law Review Symposium, Mar. 18, 2022.

Seeking Consent and the Law of Sexual Assault, work-in-progress presented at:

- Tulane University, Newcomb Lecture Series, Jan. 28, 2022 (invited online presentation).
- Willamette School of Law, Feb. 16, 2022 (invited online presentation).

I Never Said Yes: Presuming Nonconsent in Rape Law, work-in-progress presented at:

- University of Memphis School of Law, Jan. 27, 2021 (invited online presentation).
- University of Tennessee School of Law, Mar. 5, 2021 (invited online presentation).

Recent Developments in Criminal Law, 2019-20, LSU CLE Seminar Series

- LSU Webinar on multiple dates, Fall 2020.

Presenter at Louisiana Judicial College CLE Programs:

- *Recent Updates in Criminal Law*, Fall Judges Conference, Oct. 7, 2020 (online presentation).
- *Louisiana Code of Criminal Procedure 701: Right to a Speedy Trial*, part of a panel on “Phase 2 & Jury Trials,” CLE Session, Aug. 5, 2020.

Your Next Article, Southeastern Association of Law Schools Annual Meeting, Aug. 2, 2020 (online session).

Moderator, *Publishing with Academic Publishing Companies*, Southeastern Association of Law Schools Annual Meeting, Aug. 3, 2020 (online session).

Eliminating Gender Bias in Sexual Assault Investigation, work-in-progress presented at:

- Law and Society Annual Meeting, May 30-June 2, 2019.
- The Fourth National People of Color Legal Scholarship Conference, Mar. 24, 2019.
- Southeastern Association of Law Schools Annual Meeting, Jul., 2019.

Reasonable Expectation of Privacy: Does It Still Exist? Presentation at the Spring Judges Conference, Louisiana Judicial College, Lake Charles, LA, Apr. 11, 2019. (With David Joseph and Judge Brady O’Callaghan).

She Must Be Lying to Us! Police Skepticism and the Risk of Charging Rape Victims with False Reporting, Workshop presented at End Violence Against Women International’s Annual Conference on Sexual Assault, Domestic Violence, and Gender Bias, Apr. 3-5, 2018, Chicago, Illinois,

Policing Rape Complainants: When Reporting Rape Becomes a Crime, paper presented at Women Being, the 2nd Interdisciplinary Conference on Gender Studies and the Status of Women, Edinburgh, Scotland, Oct. 22, 2017.

Getting Justice for Women When Men Are Violent, panel at FILIA 2017, Oct. 15, 2017 (London, UK), invited panelist.

Perverting the Course of Justice: When Prosecutors Charge Rape Complainants with False Reporting, work-in-progress presented at:

- 20th Annual Symposium, University of Iowa Journal of Gender, Race and Justice, Feb. 24-25, 2017.
- U.S. Feminist Judgments Conference, University of Akron Center for Constitutional Law, Akron, Ohio, Oct. 21-22, 2016.
- Lutie Lytle Black Women Law Faculty Writing Workshop, University of Iowa College of Law, Jul. 2016.

Rape Investigation Failures as Human Rights Violations, Great Plains International and Comparative Law Colloquium, Washburn University School of Law, May, 2016.

Prosecuting Rape Victims While Rapists Run Free: the Consequences of Police Failure to Investigate Sex Crimes in Britain and the United States, work-in-progress presented at:

- St. Mary's University School of Law, San Antonio, TX, Apr., 2016.
- International Postgraduate Legal Conference 2016, University of Liverpool, Liverpool, UK, Jan., 2016.

Ending Female Genital Mutilation and Child Marriage in Tanzania: the Need for a Unified Policy Response, invited presentation at event on FGM and Child Marriage in Tanzania, sponsored by FORWARD UK (Foundation for Women's Health, Research and Development), House of Lords, London, UK, Dec. 8, 2014.

The Criminalization of Rape Reporting, invited presentation sponsored by Women Against Rape, House of Commons, London, UK, Dec. 2, 2014.

Pervverting the Course of Justice: When Police Charge Rape Complainants with False Reporting, work-in-progress presented at:

- Suffolk University School of Law, Boston, MA, Oct., 2014.
- Central States Association Law School Conference, Fayetteville, AR, Oct., 2013.

Revising Britain's Legal and Policy Framework on FGM: The Need for a More Robust FGM Law, invited presentations at:

- Annual Policy Briefing, FORWARD UK and Matrix Chambers, London, UK, Jul. 8, 2014.
- Conference on "Ending Female Genital Mutilation in Europe: Exploring Policies, Approaches & Lessons," sponsored by FORWARD UK and the Iranian & Kurdish Women's Rights Organization, London, United Kingdom, Feb. 28, 2013.

Female Genital Mutilation in Britain and Europe, paper presented at the Birmingham Institute of European Law 3rd Conference on the Future of European Law and Policy, Birmingham, United Kingdom, Jun., 2012.

SELECTED MEDIA APPEARANCES

VICTIM/SUSPECT	Documentary that premiered at the Sundance Film Festival (Jan. 2023) and is available on Netflix. Addresses cases where poor police practices lead to wrongful prosecutions of rape victims. Lisa Avalos appears in the documentary as an expert in sexual assault investigation best practices.
ADVOCATE	Sam Karlin, <i>La. Abortion Access at Stake in Hearing</i> , ADVOCATE (Jul. 8, 2022) (discussing the enforceability of Louisiana's laws prohibiting abortion).
REUTERS, NBC	Interviews on the implications of the Supreme Court decision overturning <i>Roe v. Wade</i> . Reuters interviews available here and here ; see also NBC and WWL TV New Orleans .
LOUISIANA PUBLIC RADIO	Discussing the January 6 riot at the U.S. Capitol and potential weekend violence at state capitols, The State We're In (Jan. 15, 2021) (begins at 5:50 timestamp).

- DAILY BEAST Emily Shugerman, [*A Kansas Law School Student Reported a Rape. Then Police Arrested Her*](#) (Nov. 11, 2019). (commenting on how deficiencies in a police investigation can lead to false reporting charges against a crime victim).
- ESQUIRE Gabrielle Bruney, [*Unbelievable Isn't the Only True Story of a Victim Who Was Charged for Reporting Their Rape*](#) (Sep. 14, 2019). (discussing how deficiencies in a police investigation can lead to false reporting charges against a crime victim).
- BBC WOMEN'S HOUR Discussing the Jeffrey Epstein case with presenter Jenni Murray (Aug. 15, 2019), available [here](#).
- SEX ON TRIAL [Hour-long documentary](#) produced by Britain's Channel 4 about the Nikki Yovino (Connecticut) sexual assault case. Lisa Avalos appears in the documentary as an expert in sexual assault investigation best practices. (Reviews are available in the [Guardian](#), [Refinery](#), [Financial Times](#), & [INews](#)). (May 6, 2019).
- GUARDIAN Hannah Summers, [*Rape Victims to Be Spared Ordeal of Cross-examination in Court*](#), GUARDIAN (Mar. 19, 2017) (debunking various myths about false allegations of rape and explaining that overstated concerns about such allegations mask the problem of genuine rape victims being wrongly prosecuted for false reporting).
- BUZZFEED Tyler Kingkade, [*Men's Rights Activists Say This College Student Is Why They Need A #MeToo Moment*](#) (Jul. 7, 2018) (explaining the reasons why genuine sexual assault victims would agree to take a plea deal when charged with false reporting).
- Katie J.M. Baker, [*Vulnerable Women Are Routinely Prosecuted – And Imprisoned – For False Rape Claims in the UK*](#) (Jun. 29, 2018) (explaining rape investigation best practices and why it is not in the public interest to prosecute suspected false reporters).
- [*The Police Told Her to Report Her Rape, Then Arrested Her For Lying*](#), BUZZFEED (Sep. 27, 2015) and Prachi Gupta, [*Police Told a Woman to Report Her Rape, Then Arrested Her*](#) COSMOPOLITAN (Sep. 28, 2015) (explaining that police disbelief of sexual assault victims is a serious problem).
- TIME MAGAZINE Megan Gibson, [*The Problem With Prosecuting Women for False Rape Allegations*](#), TIME MAGAZINE (Dec. 3, 2014) (explaining why it is poor public policy for rape complainants to be prosecuted for allegedly false reports of rape).
- HUFFINGTON POST Jack Sommers, [*The Big Risk In Britain's Hardline On Prosecuting Women for False Rape Claims*](#), HUFFINGTON POST (Dec. 3, 2014) (discussing my comparative US-UK research on rape complainants who are prosecuted for allegedly false reports of rape).
- GUARDIAN Sandra Laville, [*109 Women Prosecuted for False Rape Claims in Five Years, Say Campaigners*](#), GUARDIAN, (Dec. 1, 2014) (discussing my comparative US-UK research on rape complainants who are prosecuted for allegedly false reports of rape).

VICE NEWS	Sally Hayden, <i>Campaigners Say British Authorities Must End “Aggressive Pursuit” of Women for False Rape Claims</i> , VICE NEWS (Dec. 3, 2014) (discussing my research and explaining why it is poor public policy for rape complainants to be prosecuted for allegedly false reports of rape).
COSMOPOLITAN	Kate Russell, <i>Women Who Cry Rape: There Aren't That Many of Them</i> , COSMOPOLITAN, UK (Dec. 2, 2014) (quoted as stating that the British practice of charging rape complainants with false reporting violates human rights).
BBC RADIO	<i>BBC Today Show</i> , BBC Radio Four (Dec. 2, 2014) (discussing the fact that some women prosecuted for false allegations of rape are genuine rape victims).
AFRICA WRAP	<i>Africa Wrap</i> Arise News Television (Dec. 8, 2014) (discussing efforts to end female genital mutilation and child marriage in Tanzania).

HONORS & AWARDS

[Visionary Award](#), End Violence Against Women International (2023)

Exemplary Placement Scholarship Award, LSU Law Center (2022)

LSU International Scholar Research/Arts & Performance Grant, Louisiana State University (2019)

Nominee, [True Honour Award](#), Iranian and Kurdish Women's Rights Organisation, London, United Kingdom (2014)

PRIOR LEGAL & ACADEMIC POSITIONS

NEAL, GERBER & EISENBERG LLP, Chicago, Illinois

Associate, Corporate & Securities, 2008 – 2009

Represented mid-size and family-owned businesses in a range of transactions including mergers, acquisitions, asset sales, the raising of private equity, and other corporate matters.

MCDERMOTT WILL & EMERY LLP, New York, New York

Associate, Structured Finance, 2006 – 2008; Summer Associate, Summer 2005

Represented a large financial services company in conjunction with a securitization of equipment leases; represented collateral managers in collateralized debt obligation transactions; represented a large bank in multiple credit default swap transactions.

DEPARTMENT OF SOCIOLOGY, GRINNELL COLLEGE, Grinnell, Iowa

Assistant Professor of Sociology, 1996 – 2003

- Courses Taught: Race and Ethnicity in America; Social Inequality; Sociology of Global Development; Global Dimensions of Women's Health; Cuba and the United States: Friends or Enemies?
- Service: Co-chair, Noun Program in Women's Studies; Scholarship Selection Committee; Institutional Review Board; Sociology Department Hiring Committee; Service to the American Sociological Association and the Society for the Study of Social Problems.

Lisa R. Avalos

CENTER FOR RESEARCH ON WOMEN, UNIVERSITY OF MEMPHIS, Memphis, Tennessee

Visiting Assistant Professor, 1995 – 1996

- Courses Taught: Race and Ethnicity in America; Social Inequality; Sociology of Women.
- Service: Planning Committee, Curriculum Transformation Workshop.

BAR ADMISSIONS

New York

Illinois

LANGUAGES

Spanish (highly proficient)

French (basic)